

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF OHIO
EASTERN DIVISION**

HILDA L. SOLIS, Secretary of Labor,
United States Department of Labor,

Plaintiff,

v.

MARC GLASSMAN, INC., doing business
As MARC'S,

Defendant.

Judge O'Malley

Case No. *1:09cv2721*

CONSENT JUDGMENT

Plaintiff, Hilda L. Solis, Secretary of Labor, United States Department of Labor, (hereinafter "Plaintiff"), has filed her complaint and Defendant, Marc Glassman, Inc., an Ohio corporation (hereinafter "Defendant"), hereby acknowledges receipt of a copy of the Complaint herein and waives service thereof.

Defendant expressly denies any liability for the allegations set forth in the Complaint and any wrongdoing and liability whatsoever under the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. § 201, et seq. ("FLSA" or the "Act"). Defendant denies that any of the facts that have been or could be alleged by the Plaintiff in the Complaint are true.

Defendant, having appeared by counsel and having been duly advised in the premises and without admitting any allegation contained in Plaintiff's Complaint agrees to the entry of this judgment without contest.

Now, therefore, upon motion of attorney for Plaintiff, it is:

ORDERED, ADJUDGED, AND DECREED that Defendant, its agents, servants, employees, and all persons in active concert or participation with them are hereby enjoined and restrained from violating the provisions of the FLSA at the facilities and in the job classifications identified in Exhibits A and B respectively and attached hereto, in the following manner:

Defendant shall not, contrary to sections 7 and 15(a)(2) of the Act, employ any of its employees classified as non-exempt at the facilities and in the job classifications identified in Exhibits A and B respectively who in any workweek engaged in commerce or in the production of goods for commerce, or who are employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of the Act, for workweeks longer than forty (40) hours, unless such employee receives compensation for his employment in excess of forty (40) hours per week at a rate not less than one and one-half times the regular rate at which he is employed.

II.

Defendant shall not withhold the sum of \$426,503.77 which represents the unpaid compensation hereby found to be due to the present and former employees identified and named in Exhibit C, and employed at the facilities and in the job classifications identified in Exhibits A and B respectively and made a part hereof, in the amounts set forth therein and for the period November 20, 2007 through November 20, 2009. A separate check shall be made payable to each employee listed on Exhibit C in the net amount after appropriate legal deductions from the gross amount specified therein within ninety days of the date of this Order.

a. Payment is to be made as follows:

i. All checks are to be sent by first class mail to the current and former employees listed on Exhibit C within 90 days of the date of this Order. These individual checks shall be void if they are not cashed within 180 days of the date of issuance and the face of the checks shall reflect this deadline.

ii. The amounts of any individual checks that have been returned to Defendant within 45 days after mailing shall be combined into one aggregate net check made payable to the "U.S. Department of Labor – Wage and Hour Division" and delivered to: U.S. Department of Labor, Wage & Hour Division, Room 817, 1240 East Ninth Street, Cleveland, Ohio 44199 on or before 90 days after mailing. A copy of the check containing the sum of these returned checks shall be accompanied by a letter identifying the case name as Solis v. Marc Glassman, Inc. and include the employer's tax identification number, as well as a list of all employees from whom money is deposited with the Plaintiff along with their social security numbers, last-known addresses, and an itemized list of their respective deductions.

iii. Within 30 days after the individual checks become void, the amounts of any additional individual checks that have not been negotiated (beyond the returned checks discussed in subsection (ii)) shall be combined into one aggregate net check made payable to "U.S. Department of Labor, Wage and Hour Division", U.S. Department of Labor, Wage & Hour Division, Room 817, 1240 East Ninth Street, Cleveland, Ohio 44199. The check containing the sum of any additional unnegotiated checks shall be accompanied by a letter identifying the case name as Solis v. Marc Glassman, Inc. and include the employer's tax identification number, as well as a list of

all employees from whom money is deposited with the Plaintiff along with their social security numbers, last-known addresses, and an itemized list of their respective deductions.

b. If there is a default in the sending of individual checks or delivery of the U.S. Department of Labor checks by over 20 days, the total remaining amount due from the Defendant will automatically become due immediately, plus an additional 10 percent of any remaining amounts due to be prorated among the employees listed on Exhibit C who have not yet received their respective payments.

III.

Plaintiff shall distribute the checks referred to in paragraph II(a)(ii) and II(a)(iii) to the persons identified in the accompanying list referenced thereto or to their estates, if that be necessary, and any money not so paid because of an inability to locate the proper persons or because of their refusal to accept it, shall be deposited with the Clerk of Court, who shall forthwith deposit such money with the Treasurer of the United States, pursuant to 29 U.S.C. §2041.

IV.

Defendant agrees not to raise this Consent Judgment as a defense to a claim for unpaid overtime compensation in any action under section 16(b) of the Act alleging violations of section 7 other than the violation alleged in paragraph V and VI of the Complaint filed in this action.

V.

Defendant shall not request, solicit, suggest, or coerce, directly or indirectly, any employee to return or offer to return to the Defendant or to someone else for the

Defendant, any money in the form of cash, check, or any other form, for wages previously due or to become due in the future to said employee under the provisions of this judgment or the Act; nor shall Defendant discharge or in any other manner discriminate, nor solicit or encourage anyone else to discriminate, against any such employee because such employee has received or retained money due to him from the Defendant under the provisions of this judgment.

VI.

FURTHER, it is agreed by the parties herein and hereby **ORDERED** that each party bear its/his own fees and other expenses incurred by such party in connection with any stage of this proceeding to date.

Dated this 20th day of November, 2009.


U.S. DISTRICT COURT JUDGE

Defendant hereby consents to
the entry of this judgment this
20th day of Nov, 2009.

MARC GLASSMAN, INC.

s/Michele Jakubs
STEPHEN S. ZASHIN (0064557)
MICHELE L. JAKUBS (0071037)
Attorneys for Defendant
Zashin & Rich Co., LPA
55 Public Square, 4th Floor
Cleveland, Ohio 44113
(216) 696-4441; 696-1618 Fax
mlj@zrlaw.com & ssz@zrlaw.com

s/Sandra B. Kramer
SANDRA B. KRAMER (002071)
Sr. Trial Attorney
U.S. Department of Labor
881 Federal Office Building
1240 East Ninth Street
Cleveland, Ohio 44199
(216) 522-3876; 522-7172 Fax
Kramer.Sandra@dol.gov

OF COUNSEL:
BENJAMIN T. CHINNI
Associate Regional Solicitor

Marc's Store List

Marc's - Southland
6849 Southland Drive
Middleburg Hts, Ohio 44130
Phone: 440-888-8872
Pharmacy: 440-884-4171
Fax: 440-888-6539

Marc's - Eastgate
6695 Eastgate Drive
Mayfield Heights, Ohio 44124
Phone: 440-461-1715
Pharmacy: 440-449-2681
Fax: 440-461-5126

Marc's - Lorain
13693 Lorain Avenue
Cleveland, Ohio 44111
Phone: 216-252-9700
Pharmacy: 216-476-6770
Fax: 216-252-6366

Marc's - Great Northern
26393 Great Northern S. C.
North Olmsted, Ohio 44070
Phone: 440-777-2202
Pharmacy: 440-777-2521
Fax: 440-777-3369

Marc's - Fairlawn
2753 West Market Street
Fairlawn, Ohio 44333
Phone: 330-869-6272
Pharmacy: 330-869-0426
Fax: 330-869-0327

Marc's - Chapel Hill
470 Howe Avenue
Cuyahoga Falls, Ohio 44221
Phone: 330-928-9228
Pharmacy: 330-928-8611
Fax: 330-928-7698

Marc's - Lakeshore
22840 Lakeshore Blvd
Euclid, Ohio 44123
Phone: 216-731-9000
Pharmacy: 216-731-7474
Fax: 216-731-0392

Marc's - Brooklyn
7359 Northcliff Ave.
Brooklyn, Ohio 44144
Phone: 216-398-7830
Pharmacy: 216-398-1464
Fax: 216-398-8069

Marc's - Rocky River
21661 Center Ridge Road
Rocky River, Ohio 44116
Phone: 440-356-6211
Pharmacy: 440-356-6240
Fax: 440-356-6278

Marc's - Belden Village
4304 Belden Village Ave NW
Canton, Ohio 44718
Phone: 330-493-3500
Pharmacy: 330-493-3530
Fax: 330-493-3621

Marc's - Solon
6231 S.O.M. Center Rd.
Solon, Ohio 44139
Phone: 440-248-8404
Pharmacy: 440-248-9239
Fax: 440-248-9456

Marc's - Mentor
7353 Mentor Avenue
Mentor, Ohio 44060
Phone: 440-951-0100
Pharmacy: 440-951-1721
Fax: 440-951-2205

Marc's - Garfield
12650 Rockside Road
Garfield Hts, Ohio 44125
Gen Mgr: Tony Sims
Phone: 216-475-2767
Pharmacy: 216-475-2568
Fax: 216-475-2276

Xpect - North Haven
411 Universal Drive North
North Haven, CT 06473
Phone: 203-234-2260
Fax: 203-234-1784

Marc's - Willowick
29700 Lakeshore Blvd.
Willowick, Ohio 44095
Phone: 440-944-8708
Pharmacy: 440-944-2801
Fax: 440-943-1740

Xpect - Milford
480 Boston Post Road
Milford, CT 06460
Phone: 203-878-2403
Pharmacy: 203-877-7828
Fax: 203-874-4266

Marc's - 30th St. Plaza
3014 Cromer Ave. NW
Canton, Ohio 44709
Phone: 330-492-2292
Pharmacy: 330-492-2963
Fax: 330-492-3675

Marc's - Puritas
15030 Puritas Avenue
Cleveland, Ohio 44135
Phone: 216-476-8855
Pharmacy: 216-476-6755
Fax: 216-476-6760

Marc's - Waterloo
400 E. Waterloo Rd#426
Akron, Ohio 44319
Phone: 330-773-5858
Pharmacy: 330-773-5554
Fax: 330-773-4818

Marc's - Medina
1041 North Court
Medina, Ohio 44256
Phone: 330-722-3399
Pharmacy: 330-722-3662
Fax: 330-722-4157

Marc's - Sheffield Cntr.
170 Sheffield Center
Sheffield, Ohio 44055
Manager: Bob Scott
Phone: 440-233-7870
Pharmacy: 440-233-7874
Fax: 440-233-7887

Marc's - West Tuscarawas
5123 West Tuscarawas Street
Canton, Ohio 44708
Phone: 330-477-7101
Pharmacy: 330-477-8862
Fax: 330-477-9441

Marc's - Painesville
1521 Mentor Ave.
Painesville Twp, Ohio 44077
Manager: Todd Levstek
Phone: 440-842-2705
Fax: 440-639-8323

Xpect - Cromwell
47 Shunpike Rd.
Cromwell, CT 06416
Phone: 860-632-7755
Pharmacy: 860-632-9092
Fax: 860-632-5866

Marc's - Brookgate
5725 Smith Road
Brookpark, Ohio 44142
Phone: 216-676-9200
Fax: 216-676-8205

Marc's - Loehmann's Plaza
28121 Chardon
Willoughby Hills, Ohio 44094
Phone: 440-943-7200
Pharmacy: 440-943-3670
Fax: 440-943-3570

Marc's - Parmatown
7511 W. Ridgewood
Parna, Ohio 44129
Phone: 440-845-8200
Pharmacy: 440-843-5495
Fax: 440-845-2335

Marc's - Lakewood
14861 Detroit
Lakewood, Ohio 44107
Phone: 216-521-8000
Pharmacy: 216-521-2191
Fax: 216-521-2373

Marc's - Stow
3732 Darrow Rd.
Stow, Ohio 44224
Phone: 330-686-5280
Pharmacy: 330-686-5285
Fax: 330-686-5290

Marc's - Westlake
30050 Detroit Rd.
Westlake, Ohio 44145
Phone: 440-892-6060
Fax: 440-892-6085

Marc's - Alliance
2444 W. State Street
Alliance, Ohio 44601
Manager: Renee Jankiewicz
Phone: 330-829-2100
Pharmacy: 330-829-2110
Fax: 330-829-2115

Marc's Massillon - Amherst
1413 Amherst Rd. N.E.
Massillon, Ohio 44846
Phone: 330-830-2608
Pharmacy: 330-830-2600
Fax: 330-830-2611

Marc's - Mayfield & Green
4499 Mayfield Rd.
South Euclid, Ohio 44121
Manager: Rick Laymon
Phone: 216-691-8988
Pharmacy: 216-691-8990
Fax: 216-691-8920

Marc's - Strongsville
18224 Pearl Rd.
Strongsville, Ohio 44136
Phone: 440-846-5550
Pharmacy: 440-846-5535
Fax: 440-846-5540

Marc's Hartville
900 West Maple St.
Hartville, Ohio 44632
Phone: 330-877-4015
Pharmacy: 330-877-4018
Fax: 330-877-4020

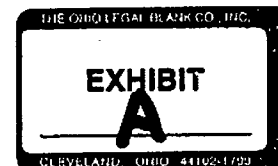
Xpect - East Haven
78 Frontage Road
Easthaven, CT 06512
Phone: 203-468-5120
Pharmacy: 203-468-5124
Fax: 203-468-5130

Marc's - Sagamore Hills
550 W. Aurora Road
Sagamore Hills, OH 44087
Phone: 330-468-4898
Pharmacy: 330-468-4868
Fax: 330-468-4892

Marc's - Aurora
300 Aurora Commons Circle
Aurora, OH 44202
Phone: 330-995-9246
Pharmacy: 330-995-9260
Fax: 330-995-9264

Marc's - Midtown
1650 Snow Rd. #295
Parna, Ohio 44134
Phone: 216-398-2150
Pharmacy: 216-398-7943
Fax: 216-398-2140

Xpect - Derby
60 Pershing Dr.
Derby, CT 06418
Phone: 203-736-8540
Fax: 203-736-8546



Marc's Store List

Marc's - Salem
2487 E. State St.
Salem, OH 44460
Phone: 330-337-7188
Pharmacy: 330-337-7358
Fax: 330-337-7371

Xpect - Danbury
100 Newtown Rd.
Danbury, CT 06810
Phone: 203-743-8800
Fax: 203-743-8806

Marc's - Springfield
2891 East Waterloo Rd.
Akron, OH 44312
Phone: 330-628-0780
Pharmacy: 330-628-0781
Fax: 330-628-8336

Marc's - Chardon
425 Water Street
Chardon, Ohio 44024
Phone: 440-285-9088
Fax: 440-285-9095

Marc's - North Canton
1664 North Main Street
North Canton, Ohio 44720
Phone: 330-244-1038
Pharmacy: 330-244-1042
Fax: 330-244-1045

Marc's - Cuyahoga Falls
2900 State Road
Cuyahoga Falls, Ohio 44223
Phone: 330-923-4785
Fax: 330-929-0872

Marc's - North Ridgeville
34800 Center Ridge Road
North Ridgeville, Ohio 44039
Phone: 440-353-1600
Pharmacy: 440-353-1601
Fax: 440-353-1602

Marc's - Midway Mall
435 Midway Mall
Elyria, Ohio 44035
Phone: 440-324-2525
Fax: 440-324-2779

Marc's - Ravenna
1145 East Main Street
Ravenna, Ohio 44266
Phone: 330-298-3650
Pharmacy: 330-298-3654
Fax: 330-298-3657

Marc's - Madison
6576 North Ridge Road
Madison, Ohio 44057
Phone: 440-428-5889
Fax: 440-428-4845

58BD - Marc's Boardman
7121 Tiffany Boulevard
Boardman, Ohio 44514
Phone: 330-965-6352
Fax: 330-965-4299

Marc's Austintown
4755 Mahoning Ave.
Austintown, Ohio 44515
Phone: 330-792-4044
Pharmacy: 330-792-4875
Fax: 330-792-5006

Marc's Westerville
111 Huber Village Blvd.
Westerville, Ohio 43081
Phone: 614-523-3597
Fax: 614-823-6595

Marc's Mentor on the Lake
5929 Andrews Road
Mentor on the Lake, OH 44060
Phone: 440-257-5995
Fax: 440-257-5990

Marc's Upper Arlington
1828 West Henderson Road
Columbus, Ohio 43220
Phone: 614-457-3030
Fax: 614-457-3099

63NI Marc's Niles
6024 Youngstown Warren Rd.
Niles, Ohio 44446
Phone: 330-505-2832
Fax: 330-505-2840

Marc's Coventry
1833 Coventry Road
Cleveland Hts., Ohio 44118
Phone: 216-320-1000
Pharmacy: 216-320-1005
Fax: 216-320-1020

Marc's Brunswick
3303 Center Road
Brunswick, Ohio 44212
Phone: 330-225-7500
Pharmacy: 330-273-3232
Fax: 330-273-8589

Marc's Berea
371 W. Bagley Rd.
Berea, Ohio 44017
Phone: 440-260-7000
Fax: 440-260-7007

Marc's Broadview
8003 Broadview Rd.
Broadview Hts, Ohio 44147
Phone: 440-746-1005
Pharmacy: 440-746-1015
Fax: 440-746-1025

Marc's Kamms Corner
17400 Lorain Avenue
Cleveland, Ohio 44111
Phone: 216-251-3456
Fax: 216-251-3741

Closeout Supervisor (a.k.a. Aisle One Supervisor)

Produce Supervisor

Store Merchandiser

Warehouse Supervisor

Night Crew Supervisor

Food Supervisor

Pharmacy Technician

Exhibit B – Job Classifications



Wage and Hour Division[illegible]

Signed: _____

Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Cleveland OH Area Office Federal Office Building 1240 E. 9th Street Room 817 Cleveland, OH 44199-2054 216-357-5400		Investigator: Stephen Banig		Date: 11/18/2009
		Employer Fed Tax ID Number 34-1259106		

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
1. ABEID, BRIAN		11/17/2007 to 11/21/2009	1	\$3,781.15
2. AMBROSE, GARY		11/17/2007 to 11/21/2009	1	\$3,982.95
3. ARBOGAST, RACHEL		03/22/2008 to 08/22/2009	1	\$2,778.55
4. BACHMANN, LORIANN		11/17/2007 to 11/21/2009	1	\$3,817.53
5. BALES, JOSEPH		11/17/2007 to 11/21/2009	1	\$3,590.69
6. BAUMEN, DAWN MARIE		11/17/2007 to 11/21/2009	1	\$4,397.41
7. BETINIS, JOHN		09/20/2008 to 11/21/2009	1	\$2,014.31
8. BLASIMAN, TY		11/17/2007 to 11/21/2009	1	\$3,792.09
9. BROWN, MICHAEL		11/17/2007 to 08/01/2009	1	\$2,474.66
10. BRYANT, CHRISTOPHER		11/17/2007 to 11/21/2009	1	\$3,323.81
11. BURKETH, STEVEN		11/17/2007 to 11/21/2009	1	\$3,439.05
12. BUSSEY, KRISSY		06/28/2008 to 11/21/2009	1	\$2,269.66
13. BYERS, JOSEPH		03/28/2009 to 04/25/2009	1	\$121.30
14. CABUNO, JAMES		11/24/2007 to 11/21/2009	1	\$3,726.61
15. CASSIDY, CHRISTINE		11/17/2007 to 11/21/2009	1	\$1,956.69
16. CHRISTOFARIS, SABRINA		11/24/2007 to 02/02/2008	1	\$333.59
I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by		Employer Name and Address: Marc's Marc Glassman, Inc. 5841 West 130th Street Cleveland, OH 44130		Subtotal \$45,800.05
Signed: _____				* Column 4-Code FLSA 1 PCA 2 SCA 3 DBRA 4 CWHSSA 5 CCPA 6 FMLA 7

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Case ID: 1556138

Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Cleveland OH Area Office Federal Office Building 1240 E. 9th Street Room 817 Cleveland, OH 44199-2054 216-357-5400	Investigator: Stephen Banig	Date: 11/18/2009
	Employer Fed Tax ID Number 34-1259106	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
17. CHRISTOPHER, REBEKAH		11/17/2007 to 11/21/2009	1	\$3,538.25
18. CHRISTY, TRICIA		11/17/2007 to 11/21/2009	1	\$4,297.65
19. CLINE, ROBERT		01/31/2009 to 05/30/2009	1	\$524.04
20. COHEN, ROSEMARY		11/17/2007 to 09/13/2008	1	\$1,833.56
21. COLARCO, ALEX		11/29/2008 to 11/21/2009	1	\$1,647.97
22. COLE, NICHOLAS		11/17/2007 to 11/21/2009	1	\$3,317.56
23. COLLINS, SCOTT		11/17/2007 to 11/21/2009	1	\$3,729.32
24. COOK, TAMI		01/17/2009 to 11/21/2009	1	\$1,521.17
25. COSTA, TAMIE		11/17/2007 to 01/10/2009	1	\$1,921.49
26. CRIST, AMANDA		11/17/2007 to 11/21/2009	1	\$4,056.25
27. CROUCH, LISA		02/09/2008 to 02/21/2009	1	\$1,743.19
28. DAVIS, FRANCESKA		11/01/2008 to 11/15/2008	1	\$59.44
29. DEHART, CHRISTOPHER		11/17/2007 to 10/10/2009	1	\$3,445.13
30. DEVAN, JOANNE		10/25/2008 to 09/26/2009	1	\$1,572.17
31. DIKOWICZ, SANDRA		11/17/2007 to 10/31/2009	1	\$4,723.13
32. DOMENICK, MELISSA		11/17/2007 to 11/21/2009	1	\$4,023.17

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Marc's
Marc Glassman, Inc.
5841 West 130th Street**

Cleveland, OH 44130

Subtotal **\$41,953.49**

* Column 4-Code

FLSA 1
PCA 2
SCA 3
DBRA 4
CWHSSA 5
CCPA 6
FMLA 7

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Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Cleveland OH Area Office Federal Office Building 1240 E. 9th Street Room 817 Cleveland, OH 44199-2054 216-357-5400	Investigator: Stephen Banig	Date: 11/18/2009
	Employer Fed Tax ID Number 34-1259106	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
33. DRABIK, KYLE		05/09/2009 to 11/21/2009	1	\$849.15
34. DRAKE, DAVID		06/13/2009 to 11/21/2009	1	\$756.97
35. DUERK, KATIE		01/17/2009 to 11/21/2009	1	\$1,367.14
36. FABER, NORMAN		11/17/2007 to 11/21/2009	1	\$3,505.46
37. FAEHNER, MIHO		11/17/2007 to 04/25/2009	1	\$3,422.69
38. FELLER, LINDSAY		07/18/2009 to 11/21/2009	1	\$567.72
39. FLESHNER, SARA		11/17/2007 to 11/21/2009	1	\$3,369.95
40. FOOR, ANDREW		03/07/2009 to 09/12/2009	1	\$835.81
41. FRISCHMANN, ANTHONY		11/17/2007 to 11/21/2009	1	\$3,277.13
42. FRY, ALEX		04/12/2008 to 06/13/2009	1	\$1,831.74
43. GLASSER, DREW		11/17/2007 to 11/29/2008	1	\$1,775.02
44. GMEREK, JOSHUA		11/17/2007 to 11/21/2009	1	\$4,242.13
45. GODFREY, JOSH		11/15/2008 to 11/21/2009	1	\$1,583.96
46. GOTKO, GREGORY		11/17/2007 to 11/21/2009	1	\$3,698.98
47. GOTTLIEB, RAMONA		11/17/2007 to 11/21/2009	1	\$4,619.99
48. GREGORY, DAN		11/17/2007 to 11/21/2009	1	\$3,643.45

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by Signed: _____	Employer Name and Address: Marc's Marc Glassman, Inc. 5841 West 130th Street Cleveland, OH 44130	Subtotal \$39,347.29
	* Column 4-Code FLSA 1 PCA 2 SCA 3 DBRA 4 CWHSSA 5 CCPA 6 FMLA 7	

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Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Cleveland OH Area Office Federal Office Building 1240 E. 9th Street Room 817 Cleveland, OH 44199-2054 216-357-5400		Investigator: Stephen Banig	Date: 11/18/2009
		Employer Fed Tax ID Number 34-1259106	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
49. GRIMM, ANTHONY		11/17/2007 to 11/21/2009	1	\$3,930.31
50. HAGER, CHRISTOPHER		11/17/2007 to 05/24/2008	1	\$818.82
51. HALE, MICHAEL		11/17/2007 to 11/21/2009	1	\$3,221.95
52. HALLORAN, MICHAEL		11/17/2007 to 11/21/2009	1	\$5,770.05
53. HALTON, SHERI		11/17/2007 to 04/19/2008	1	\$680.54
54. HALTON, TIMOTHY		08/01/2009 to 11/21/2009	1	\$524.05
55. HAMILTON, VERONICA		11/17/2007 to 11/21/2009	1	\$4,419.51
56. HERNANDEZ, SUSAN		11/17/2007 to 07/04/2009	1	\$3,177.34
57. HERRICK, ANGELA		09/13/2008 to 05/30/2009	1	\$1,176.08
58. HETRICK, TAMARA		11/17/2007 to 01/17/2009	1	\$1,980.65
59. HIBINGER, CRYSTAL		11/17/2007 to 11/21/2009	1	\$3,249.83
60. HILL, LAURA		11/17/2007 to 08/23/2008	1	\$1,261.60
61. HILLBURN, ALAN		11/17/2007 to 11/21/2009	1	\$4,547.22
62. HOLLIDAY, TIFFANY		07/25/2009 to 09/19/2009	1	\$3,178.87
63. HURST, REBEKAH		08/23/2008 to 11/21/2009	1	\$2,074.37
64. HUTSON, LARRY		12/06/2008 to 01/24/2009	1	\$225.02

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by Signed: _____	Employer Name and Address: Marc's Marc Glassman, Inc. 5841 West 130th Street Cleveland, OH 44130	Subtotal \$40,236.21
	* Column 4-Code FLSA 1 PCA 2 SCA 3 DBRA 4 CWHSSA 5 CCPA 6 FMLA 7	

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Case ID: 1556138

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Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Cleveland OH Area Office Federal Office Building 1240 E. 9th Street Room 817 Cleveland, OH 44199-2054 216-357-5400	Investigator: Stephen Banig	Date: 11/18/2009
	Employer Fed Tax ID Number 34-1259106	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
65. ICKES, KAREN		11/17/2007 to 11/21/2009	1	\$4,408.92
66. JOHNSTON, VIRGINIA		11/17/2007 to 11/21/2009	1	\$3,737.19
67. KINNERSON, CARA		11/17/2007 to 12/01/2007	1	\$72.17
68. KOCH, LUCI		11/17/2007 to 11/21/2009	1	\$4,233.66
69. KOSTAN, KATHLEEN		11/17/2007 to 11/21/2009	1	\$3,809.06
70. LABORN, BRIAN		11/17/2007 to 12/15/2007	1	\$121.30
71. LAMP, WILLIAM		01/12/2008 to 11/21/2009	1	\$2,978.68
72. LAPINE, SHELDON		11/17/2007 to 11/21/2009	1	\$3,791.23
73. LAWSON, ANTOINE		09/06/2008 to 11/21/2009	1	\$2,124.76
74. LAZAREK, MATTHEW		11/17/2007 to 11/29/2008	1	\$1,957.90
75. LEFTRIDGE, CAROLINE		11/17/2007 to 11/08/2008	1	\$1,659.16
76. LILLEY, ADRIENNE		11/17/2007 to 11/21/2009	1	\$3,799.97
77. LUCAS, JUDITH		11/17/2007 to 11/21/2009	1	\$4,284.90
78. MAZZONE, VINCENT		11/17/2007 to 11/21/2009	1	\$4,697.05
79. MCKELLEY, ANNEMARIE		05/24/2008 to 11/21/2009	1	\$2,420.69
80. MCLAUGHLIN, KEVIN		11/17/2007 to 08/08/2009	1	\$2,729.42

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Marc's
Marc Glassman, Inc.
5841 West 130th Street**

Cleveland, OH 44130

Subtotal **\$46,826.06**

* Column 4-Code

FLSA 1
PCA 2
SCA 3
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Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Cleveland OH Area Office
Federal Office Building
1240 E. 9th Street
Room 817
Cleveland, OH 44199-2054
216-357-5400

Investigator:

Stephen Banig

Date:

11/18/2009

Employer Fed Tax ID Number

34-1259106

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
81. MCLAUGHLIN, SEAN		04/12/2008 to 11/21/2009	1	\$2,221.76
82. MEIER, BRANDEN		12/27/2008 to 11/21/2009	1	\$1,489.65
83. MEYERS, ALLEN		11/17/2007 to 11/21/2009	1	\$5,617.15
84. MOON, TONJA		11/17/2007 to 11/21/2009	1	\$3,554.00
85. MULHOLLEN, SARAH		03/14/2009 to 11/21/2009	1	\$36.19
86. NAPOITANO, MARY		11/17/2007 to 11/21/2009	1	\$4,884.14
87. NELSON, DREMA		11/17/2007 to 11/21/2009	1	\$3,361.41
88. OSBUN, DANIEL		11/17/2007 to 07/19/2008	1	\$1,318.90
89. OTONICAR, RICHARD		11/17/2007 to 05/09/2009	1	\$1,924.80
90. PALECHKA, IRENE		11/24/2007 to 11/21/2009	1	\$5,298.70
91. PALGUT, KIM		11/17/2007 to 11/21/2009	1	\$3,913.99
92. PARKER, DENISE		11/17/2007 to 11/21/2009	1	\$3,820.27
93. PATTON, CHRIS		05/10/2008 to 11/21/2009	1	\$2,297.57
94. PATTON, LAUREN		08/08/2009 to 11/21/2009	1	\$454.83
95. PELTON, PENNY		11/17/2007 to 11/15/2008	1	\$3,771.12
96. PELTON, PRISCILLA		11/17/2007 to 11/21/2009	1	\$4,630.89

I agree to pay the listed employees the
back wages shown due and to mail
proof of payment to the Wage and Hour
District Office shown above by

Employer Name and Address:

**Marc's
Marc Glassman, Inc.
5841 West 130th Street**

Cleveland, OH 44130

Subtotal

\$48,595.37

* Column 4-Code

FLSA 1
PCA 2
SCA 3
DBRA 4
CWHSSA 5
CCPA 6
FMLA 7

Signed: _____

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Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Cleveland OH Area Office Federal Office Building 1240 E. 9th Street Room 817 Cleveland, OH 44199-2054 216-357-5400	Investigator: Stephen Banig	Date: 11/18/2009
	Employer Fed Tax ID Number 34-1259106	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
97. PETTIT, MATTHEW		05/02/2009 to 10/24/2009	1	\$815.18
98. POLASKY, CATHERINE		11/17/2007 to 11/21/2009	1	\$4,195.98
99. POPE, GARY		11/17/2007 to 11/21/2009	1	\$4,348.00
100. PORTER, ELIZABETH		11/17/2007 to 11/21/2009	1	\$3,938.27
101. RADNEY, ERIC		11/17/2007 to 10/18/2008	1	\$1,923.94
102. REITER, ELIZABETH		11/17/2007 to 11/21/2009	1	\$3,619.84
103. REUSSER, COLLEEN		11/17/2007 to 11/21/2009	1	\$5,330.88
104. REYNOLDS, DARIN		11/17/2007 to 11/21/2009	1	\$3,514.55
105. ROSARIO, DONITA		04/26/2008 to 11/21/2009	1	\$2,787.65
106. ROSS, FRED A		11/17/2007 to 03/29/2008	1	\$737.54
107. ROUSCH, NICHOLAS		06/27/2009 to 11/21/2009	1	\$589.56
108. RUOCCHIO, JOEY		08/02/2008 to 01/03/2009	1	\$693.88
109. SALISBURY, LISA		11/17/2007 to 11/21/2009	1	\$3,274.06
110. SAMUELS, EDRIC		11/17/2007 to 05/16/2009	1	\$2,666.92
111. SCHAFFER, LONNIE		11/17/2007 to 11/21/2009	1	\$3,892.88
112. SCHIAVONE, KATHRYN		11/17/2007 to 11/21/2009	1	\$3,364.18

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Marc's
Marc Glassman, Inc.
5841 West 130th Street**

Cleveland, OH 44130

Subtotal **\$45,693.31**

* Column 4-Code

FLSA 1
PCA 2
SCA 3
DBRA 4
CWHSSA 5
CCPA 6
FMLA 7

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Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Cleveland OH Area Office Federal Office Building 1240 E. 9th Street Room 817 Cleveland, OH 44199-2054 216-357-5400	Investigator: Stephen Banig	Date: 11/18/2009
	Employer Fed Tax ID Number 34-1259106	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
113. SCHWARTZ, REBECCA		11/17/2007 to 11/21/2009	1	\$4,608.80
114. SEFCIK, CHRISTINA		11/17/2007 to 09/27/2008	1	\$1,610.36
115. SHARPE, KIMBERLY		11/17/2007 to 11/21/2009	1	\$3,538.53
116. SHEEHAN, BRIAN		11/17/2007 to 11/21/2009	1	\$3,528.52
117. SHIMER, FRED		11/17/2007 to 11/21/2009	1	\$3,631.93
118. SIDAK, RYAN		10/18/2008 to 08/08/2009	1	\$1,324.68
119. SLONE, NICOLE		11/22/2008 to 11/21/2009	1	\$1,671.63
120. SMITH, KAREN		02/02/2008 to 05/31/2008	1	\$587.73
121. SMITH, SKYLER		11/17/2007 to 11/21/2009	1	\$2,940.78
122. SNYDER, BRETT		04/19/2008 to 11/21/2009	1	\$2,619.03
123. SNYDER, CHERYL		11/17/2007 to 11/21/2009	1	\$4,520.84
124. SNYDER, DOREEN		11/17/2007 to 11/21/2009	1	\$4,683.87
125. SOMERVILLE, AMANDA		11/24/2007 to 11/21/2009	1	\$3,232.79
126. STEELE, EDWARD		11/17/2007 to 11/21/2009	1	\$3,971.32
127. STEMM, CHRIS		08/08/2009 to 11/21/2009	1	\$482.20
128. STEWART, PHILLIP		11/17/2007 to 01/19/2008	1	\$203.79

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Marc's
Marc Glassman, Inc.
5841 West 130th Street**

Cleveland, OH 44130

Subtotal **\$43,156.80**

* Column 4-Code

FLSA	1
PCA	2
SCA	3
DBRA	4
CWHSSA	5
CCPA	6
FMLA	7

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Wage and Hour Division



1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
129. TAYLOR, LESLIE		01/26/2008 to 11/21/2009	1	\$2,985.38
130. TENNEY, ANGIE		11/17/2007 to 11/21/2009	1	\$3,381.46
131. VANFOSSEN, KAREN		11/17/2007 to 11/21/2009	1	\$3,916.14
132. WARNER, LAURIE		11/17/2007 to 10/11/2008	1	\$1,572.14
133. WERNER, GRANT		11/17/2007 to 07/05/2008	1	\$1,142.11
134. WILLIAMS, MICHELLE		11/17/2007 to 11/21/2009	1	\$4,558.45
135. WILLISON, MICHELLE		11/17/2007 to 11/21/2009	1	\$3,352.32
136. WOLFORD, LISA		11/17/2007 to 11/21/2009	1	\$3,176.12
137. YATES, NANCY		11/17/2007 to 11/21/2009	1	\$4,153.24
138. ZABJEK, DONALD		05/10/2008 to 09/06/2008	1	\$515.55
139. ZSIDO, CHAD		03/08/2008 to 11/21/2009	1	\$3,275.29

FLSA	1
PCA	2
SCA	3
DBRA	4
CWHSSA	5
CCPA	6
FMLA	7

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I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by _____ Signed: _____	Employer Name and Address: Marc's Springfield Marc Glassman Inc 2891 East Waterloo Road	TOTAL \$7,145.64
	Akron, OH 44312	* Column 4-Code FLSA 1 PCA 2 SCA 3 DBRA 4 CWHSSA 5 CCPA 6 FMLA 7

Summary of Unpaid Wages

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Cleveland OH Area Office Federal Office Building 1240 E. 9th Street Room 817 Cleveland, OH 44199-2054 216-357-5400	Investigator: Brian Woodruff	Date: 11/18/2009
	Employer Fed Tax ID Number 34-1259106	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
1. Eshbaugh, Jacqueline		11/17/2007 to 11/21/2009	1	\$4,259.14
2. Reed, Charity		11/17/2007 to 11/21/2009	1	\$3,781.56
3. Strunk, Angela		11/17/2007 to 11/21/2009	1	\$3,488.21
4. Warnick, Shannon		11/18/2006 to 11/01/2008	1	\$1,533.34

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Marc's Brunswick
Marc Glassman, Inc.
3303 Center Street**

Brunswick, OH 44212-3830

TOTAL \$13,062.25

* Column 4-Code

FLSA 1
PCA 2
SCA 3
DBRA 4
CWHSSA 5
CCPA 6
FMLA 7

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Wage and Hour Division[illegible]

FLSA	1
PCA	2
SCA	3
DBRA	4
CWHSSA	5
CCPA	6
FMLA	7

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